The North Arkansas College Board of Trustees met in regular session on March 12, 2015 in the Bennie Ellis Board Room. The meeting was called to order by Chair Marcus Jones. Trustees Scott Miller, Jim Milum, Kirk Campbell, Matt Miller, David Evans, Jane Adair, and Bill Lovell were present. Trustee Sara Jo Fendley was absent.

Northark personnel attending the meeting included: Dr. Jackie Elliott, Dr. Michael Wiggins, Don Sugg, Kris Greening, Dr. Rodney Arnold, Micki Somers, Kevin Somers, Brent Long, Emily Little, Cindy Mayo, Katie Vaughn, Randy Scaggs, Ricci Dillon, Cheryl Keymer, Pam Mathis, Dr. Laura Berry, Colleen Wilson, Stacie Klott, Nell Bonds, and Trish Villines. David Holsted and Lee Dunlap represented the Harrison Daily Times. Russell Larimore was also present.

**Approval of Agenda:** Chair Jones requested a motion to approve the agenda. Trustee Milum made a motion to approve the agenda, which was seconded by Trustee Campbell and carried.

**Regular Reports:**
- **Finance Report:** Don Sugg reported year-to-date financial trends in revenue and expenditures through March 2014 compared to revenue and expenses through March 2015. There was discussion about level state revenues and online book sales. The new bookstore system was also discussed.
- **President’s Report:** Dr. Elliott noted the death of Congressman John Paul Hammerschmidt. She stated that details about memorial services would be sent to Trustees. A short video honoring Congressman Hammerschmidt.

**Approval of Consent Agenda:**
Chair Jones requested a motion to approve the Consent Agenda, which included the approval of the March 2015 minutes and a recommendation for Celia DeWoody to be approved as an English Faculty Replacement Position. Trustee Adair made a motion to approve the Consent Agenda, which was seconded by Trustee Campbell and passed unanimously.

**Monitoring Reports:**
- **4.3—Four-Year Partnerships:** Dr. Wiggins reported that four-year partnerships have grown since 2010. He discussed recent and planned improvements in growing the number of bachelor degree opportunities through four-year partnerships.
- **5.7—Employee Satisfaction:** Kris Greening reported that employee satisfaction has risen slightly since 2012, according to the Personal Assessment of the College Environment. Northark ranked above the national average. Recent and planned improvements, designed to improve employee satisfaction, were reported. Trustee Scott Miller motioned to accept the monitoring reports which was seconded by Trustee Lovell and passed.

**New Business:**
- **Carroll County Center Lease:** Don Sugg discussed that there was a new owner for the Carroll County Center facility. The proposed lease agreement is less than the current agreement and would begin July 1, 2015 for a three year term. Trustee Milum made a motion to approve the proposed lease, which was seconded by Trustee Matt Miller and passed.
- **Classified Staff Cost of Living Adjustment:** Dr. Elliott discussed the budget impact of a 1% cost-of-living-adjustment for classified staff. It was proposed to implement a 1% cost-of-living-adjustment to base salary for classified staff effective on the next payroll cycle and retro-active to November 9. Trustee Milum made a motion to approve the proposed cost-of-living-adjustment, which was seconded by Trustee Lovell and passed unanimously.
- **Commencement Awards Committee Recommendation:** Chair Jones announced that the Commencement Awards Committee recommended Wayne Thompson for the 2015 Board of Trustees Awards and Johnny Key for the 2015 Presidential Citation. Trustee Scott Miller made a motion to approve the recommendations for commencement awards, which was seconded by Trustee Campbell and carried.

**Executive Session:**
Trustee Campbell made a motion to move into Executive Session to discuss personnel. The motion was seconded by Trustee Evans and passed. The Trustees met in Executive Session. Trustee Campbell made a motion to reconvene in Regular Session, which was seconded by Trustee Matt Miller and passed unanimously.

**Board Comments:**
There being no further business, Trustee Milum moved to adjourn which was seconded by Trustee Lovell and carried. The meeting adjourned at 5:15 p.m.

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Chair Jones

Submitted By:
Trish Villines