



Dear RN Applicant

Thank you for your interest in the RN Associate of Applied Science Degree (AAS) nursing program. The program is approved by the Arkansas State Board of Nursing and accredited by Accreditation Commission for Education in Nursing (ACEN). Each new class of traditional RN students begins in the fall semester, and completes the 4-semester sequence in two years. Each new class of RN Bridge students begins in the spring semester, and completes the 3-semester sequence in one year.

The following forms and/or information must be completed and submitted by April 1st for traditional program and September 1st for RN Bridge program, with your application in order to be considered for the program beginning in August.

College Admission (online)

<https://www.cognitofrms.com/NorthArkansasCollege1/AdmissionApplication>

All College Transcripts

High School Transcript or GED Scores

MMR or Positive Rubella Titer for Antibodies (required by the college for complete admission)

RN Program Application (online)

<https://www.cognitofrms.com/NorthArkansasCollege1/HealthProfessionsAdmissionApplication>

RN Bridge students must submit a [work verification form](#)

If you have any questions concerning the application process, please call Carla Jacobs, RN Program Director at (870)391-3535, email – cjacobs@northark.edu.

A handwritten signature in black ink that reads 'Carla Jacobs MSN, RN'.

RN Program Director



Our Mission is to provide high quality, affordable, convenient opportunities for learning and community enrichment.

Our Vision is to be a premier institution, achieving excellence through innovation, technology, continuous improvement, and quality instruction.

Our Values are **CLEAR**: **C**ommitment • **L**earning • **I**ntegrity • **A**ccountability • **R**espect



North Arkansas College 2019 Annual State of the RN Program

www.northark.edu

The RN Program at North Arkansas College is providing this annual State of the Program flyer each year as a means of communicating with and soliciting feedback from our communities of interest. Contact information for questions or for providing input is below.

ACCREDITATION

The RN Nursing Department (Accredited by the Accreditation Commission for Education in Nursing [ACEN] and approved by the Arkansas State Board of Nursing [ASBN]) offers a program leading to the Associate of Applied Science (A.A.S.) degree. ACEN granted full re-accreditation in spring 2013 with all six standards being met. The next accreditation will be in 2021. Upon graduation students are then eligible to take the Arkansas State Licensure Examination for Registered Nursing (RN).

NURSING

Northark prepares students to become competent members of the health care team, qualified to render effective nursing care in health service agencies, hospitals, and community and long-term care facilities. The nursing program is a combination of classroom theory and practice of clinical skills in selected local community health care facilities and in the college nursing skills labs and Health Education Simulation Center (HESC). Graduates are well prepared to be collaborative health care participants responsible for facilitating maintenance of health, improvement of health status, prevention of illness and alleviation of suffering.

STUDENT SUPPORT

The Nursing Department works closely with all nursing students to make sure they have all the support they need. We provide tutoring and academic advisement/counseling by nursing faculty. The new Learning Resource Center has a part-time nurse to tutor students and resources such as laptop and internet hotspots for students. Our Nursing Skills Laboratory and our state of the art HESC allows students to practice skills they are learning on human patient simulators before attending clinical at the hospitals.

TRANSFER OPTIONS

North Arkansas College has articulation agreements with several schools throughout Arkansas to allow for a seamless transfer of their credits to a four-year college. Based on survey results, and contact with graduates we estimate that 55% of the 2019 students are working on their bachelor of nursing degree.

PROGRAM OUTCOMES

GRADUATE SUCCESS ON THE LICENSING EXAM:

Our goal is that our graduate's pass-rate for first-time takers of the National Council Licensure Examination for Registered Nurses (NCLEX-RN) for all first time test taker will be at or above 80%.

Program	2016/2017		2017/2018		2018/2019	
	NAC %	National %	NAC %	National %	NAC %	National %
Traditional	95%	85%	100%	87%	97%	87%
Bridge	83%		100%		93%	

STUDENT RETENTION OR COMPLETION RATE:

The program continues to focus on retention. We are proud that our retention rates for the program are increasing. Our goal is to have a completion rate of 60%. This means that students that begin the program will complete the program on time. The May 2019 traditional class graduated 67% retention. The 2019 bridge class graduated 83% of students that started the program. Faculty are continuing to serve as mentors and coaches to help students in various ways.

GRADUATES OBTAINING A JOB:

Our goal is that 93% of graduates responding to the Post-Graduate Survey 6 months after graduation report employment as a Registered Nurse.

	2017	2018	2019
Traditional	100%	100%	93%
Bridge	100%	100%	100%





END OF PROGRAM STUDENT LEARNING OUTCOMES

	MAY 2018	December 2018	May 2019	December 2019
Utilize therapeutic communication and serve as patient advocate to promote patient centered care.	76.3%	73.1%	78.9%	74.4%
Apply principles of critical reasoning using collaboration and teamwork to promote safe quality care.	76.7%	67%	78.8%	72%
Seek out learning opportunities using technology to integrate best current evidence with clinical expertise for the delivery of optimal health care.	88%	74.4%	88%	72%
Demonstrate professional behavior that reflects accountability, responsibility and ethical nursing practice.	90%	90%	100%	71%

POINTS OF DISTINCTION

- North Arkansas College of Nursing program ranked 6th best in Arkansas (July 2020)
- Nursing Process website ranks Northark RN program #3 of top ten in state (January 2020)
- Northark RN program ranked best value in Arkansas (July 2019)

FACULTY HIGHLIGHTS

- North Arkansas College welcomes Josephine Kershaw, Ph.D., FACHE, as the new Dean of the Marion Carlson School of Health Professions. Dr. Kershaw is joining Northark from the Christ College of Nursing & Health Sciences located in Cincinnati, Ohio, where she has served as professor and associate dean of Health Sciences, Arts & Sciences for the last five years.



**FOR MORE INFORMATION
REGARDING THE RN PROGRAM,
PLEASE CONTACT:**

**CARLA JACOBS, MSN, RN, CNE
DIRECTOR OF NURSING
PHONE 870-391-3535
cjacobs@northark.edu**

**1515 PIONEER DRIVE
HARRISON, AR 72601**



NORTH ARKANSAS COLLEGE REGISTERED NURSING PROGRAM

POLICIES AND PROCEDURES

I. ADMISSION REQUIREMENTS:

The curriculum in Nursing is a full-time program, requiring a full-time commitment from its students. The faculty of the Department of Nursing strongly discourages its students from full-time employment. Students with financial difficulties should discuss alternatives to employment with the Financial Aid Office. The schedule of students requires a flexible lifestyle as clinical experience is held at area facilities during assigned hours which may be days, evenings, or weekends. Because of this, transportation, child care, and any employment should be considered prior to entry into the nursing program. Some classes may require more than the scheduled time (i.e. individual practice time in the nursing lab) for an individual student to meet the learning objectives. Students should plan schedules to be able to meet these learning expectations.

Traditional RN Program

RN Bridge Program

Be accepted as a student in the college (see admission procedures in North Arkansas College Catalog or the Northark web site http://www.northark.edu/admissions/new-students/index)	Be accepted as a student in the college (see admission procedures in North Arkansas College Catalog or the Northark web site http://www.northark.edu/admissions/new-students/index)
Complete the nursing application for the coming year before April 1.	Complete the nursing application for the coming year before September 1
Have completed ACT and/or the Accuplacer Test and have scores sent to North Arkansas College (see College Requirements for Placement). Transfer students must submit a complete Official Transcript to the Admissions Office.	Have completed ACT and/or the Accuplacer Test and have scores sent to North Arkansas College (see College Requirements for Placement). Transfer students must submit a complete Official Transcript to the Admissions Office.
Must have an overall GPA of 2.5 or higher	Must have an overall GPA of 2.5 or higher
Have an official high school transcript or GED scores on file in the admissions office.	Have an official high school transcript or GED scores on file in the admissions office.
Have official transcripts of all colleges/universities attended sent to North Arkansas College.	Have official transcripts of all colleges/universities attended sent to North Arkansas College. RN bridge students must also have a PN or paramedic school transcript.
N/A	For RN Bridge Program, students: <ol style="list-style-type: none"> a) PN's must present verification of current unencumbered licensure as an PN and maintain a valid active PN license during the program. b) Paramedics must hold current certification from the Arkansas Department of Health as an Arkansas Paramedic and be currently registered as a paramedic with the National Registry of Emergency Medical Technicians and maintain during the program. c) PN work experience verified to include 1000 hours over the last 24 months. The work requirement may be waived if the applicant has graduated from a PN program in the previous year before application. The

	<p>applicant must obtain a letter of recommendation from the PN Director.</p> <p>d) Paramedics must have proof of active employment as a paramedic for a minimum of 1,000 hours over the last 24 months.</p>
Have a minimum grade of "C" in each prerequisite course to Nursing 1107 and in each course completed that is in the Nursing Program Degree Plan.	Have a minimum grade of "C" in each prerequisite course to Nursing 2158 and in each course completed that is in the Nursing Program Degree Plan.
Science courses must have been completed within the last five years.	Science courses must have been completed within the last five years. The RN Director may waive the time frame of 5 years for the science courses if the applicant can demonstrate he/she has been practicing in an acute care setting within the last 3 years.
<p>Have submitted: Two MMRs or a positive rubella titer for antibodies</p> <p>Immunizations required for clinical must be on file by orientation to the program. (see responsibilities upon acceptance)</p> <p>The only exception is for medical reasons.</p>	<p>Have submitted: Two MMRs or a positive rubella titer for antibodies</p> <p>Immunizations required for clinical must be on file by orientation to the program. (see responsibilities upon acceptance).</p> <p>The only exception is for medical reasons.</p>
Students who have been dismissed from another health professions program for academic integrity or behavior problems are required to take ALDH Staying the Course for Nursing and Allied Health, before being admitted to the program.	Students who have been dismissed from another health professions program for academic integrity or behavior problems are required to take Northark First Year Experience course, before being admitted to the program.

II. ACCEPTANCE PROCESS:

Admission to the nursing program is highly competitive. Only official transcripts submitted by the due date are evaluated. Acceptance into the program is based on data, and grades in the following:

A. Minimum of overall 2.5 GPA (This includes all transcripts, and is necessary for the application to be considered.)

B. Points awarded for Grade Point Average of core curriculum (courses that are part of the degree plan):

$$4.0 - 3.5 = 50$$

$$3.4 - 3.0 = 40$$

$$2.9 - 2.5 = 30$$

C. Points for completing General Education Courses:

- Mathematics for Career & Technology
- Or
- higher Math (3 credit hrs.)
- English Composition I
- Introduction to Information Technology
- General Psychology
- Developmental Psychology
- English Composition II
- Northark First Year Experience

$$A = 40$$

$$B = 20$$

$$C = 10$$

D. Points for completing Science Courses:

- Anatomy & Physiology I
- Anatomy & Physiology II
- Microbiology

A = 50 60 if course taken at Northark
B = 30 40 if course taken at Northark
C = 10 20 if course taken at Northark

E. Points for Boone County Residents = 5

All applicants will be ranked numerically and placed into available openings according to their rank.

****Applicants who have taken or enrolled in a science course more than two times and have not earned a grade of C or better will be advised to consider application to other programs. Withdrawals are counted as an enrollment. A five-year time limit applies to the sciences. The RN Director may review applicant's grades for special admission consideration.

Meeting all criteria and submitting an application does not guarantee admission into the nursing program. The number of students admitted will vary according to resources available prior to registration.

Students must meet all admission requirements and resubmit a new application for admission to the nursing office to be considered for enrollment in the next class. The student will be subject to any revised standards and requirements in effect at the time of re-application or re-entry.

Students who are notified that they are on the alternate list but are not accepted must re-apply if they seek enrollment into nursing courses the next year. Alternate status does not mean that the student will be ranked higher for the next application period. Students must meet all admission requirements and resubmit a new application for admission to the nursing office to be considered for enrollment in the next class. The student will be subject to any revised standards and requirements in effect at the time of re-application. Alternate students should seek the advice from a counselor or the director of the nursing program in regards to improving their chances of acceptance.

Students who withdraw from Nursing 1107 or Nursing 2158 for any reason must again meet eligibility requirements and reapply for admission.

Falsification of any information in the application process may result in dismissal from the program.

***Non-English-speaking students shall meet the same admission criteria as other students and pass an English proficiency exam.**

III. RESPONSIBILITIES UPON ACCEPTANCE

Once offered a position in the nursing program, the student is responsible for:

- A. returning completed RN Health Statement, and Technical Standards as acceptance, see appendix B. Failure to meet the Health & Technical Standards or provide immunizations will result in forfeiture of admission.
- B. ensuring immunizations are current for the duration of the program. Students who are not in compliance with these requirements, will be unable to meet clinical requirements and will be dropped from any nursing course. The following must be submitted before orientation:
 - **Hepatitis B** -- consists of 3 injections over a 6-month time period or laboratory result verifying immunity, Hepatitis B Surface antibody. Two of the 3 injections must be completed prior to the first day of clinical. Arrangements for the first injection must be made immediately and followed with the second one month after the first injection. The third injection of the series must be given 6 months after the first injection. Continuation in the program is contingent on providing proof of the third injection.
 - **Tdap** – The Tetanus, Diphtheria, Pertussis (Tdap) immunization is needed every 10 years to remain protected.
 - **TB** – Two negative TB test (within the last year) must be on record. The TB test must remain current throughout the program. If a negative TB test cannot be provided, a

certificate of health or physicians statement that the student is disease free must be provided yearly to the nursing program. Traditional RN students most recent TB must be valid through May, Bridge RN students most recent TB must be valid through December.

- **Varicella** – verification of 2 injections must be provided or laboratory result verifying immunity, Varicella Zoster IgG antibody.
 - **Influenza** vaccination – is required for all clinical sites. Traditional RN students will receive after starting the program. RN Bridge students must submit proof before orientation.
 - **CPR** -- provide current documentation of certification in cardiopulmonary resuscitation (CPR) “HeartCode Basic Life Support” from the American Heart Association. Students must maintain certification throughout the program. If the current certification expires prior graduation, then a new certification is required before the start of the program.
- C. agreeing to complete a 10 Panel UA Drug Screen. The date and time of the drug screen will be announced once the initial nursing semester has started. The drug screen may be administered at any time, without warning to the student. A student taking any prescription drug that will or may show up in a drug screen must be able to produce a valid drug prescription in their name. If the screen comes back positive or if the student refuses a drug screen, the student forfeits their place in the program. Students unable to void after 3 hours will be considered a refusal and will be dismissed from the program.
- D. agreeing to a criminal background check prior to clinical experience. The Nursing and Health Professions students are required to undergo Criminal Background Checks prior to participating in any assigned clinical experiences. Details for background checks will be given during orientation. North Arkansas College has entered into an arrangement with Verified Credentials to provide this service to all nursing students and includes screening searches of: County court records, FACIS 1 (OIG, GSA, & other federal sources). ID Trace Pro (current/previous addresses, SSN valid/deceased, aliases, high risk fraud alert), National Criminal Database. National Sex Offender Public Registry.
- E. If for any reason (Criminal Background, previous employment, etc.) a clinical site will not allow the student to attend clinical, then the student will not be able to fulfill the clinical requirements the program and will be dismissed from the program.

IV. CRIMINAL BACKGROUND CHECK

Students should be aware that all persons seeking initial licensure as a nurse are required to undergo a federal and state criminal background check which requires fingerprinting. The practice of Nursing is regulated by the Arkansas State Board of Nursing, which has the mission to protect the public and act as a public advocate. The Board outlines the conditions in which a newly graduated RN student may apply for an Arkansas license. Even though students may complete a program of study in an RN degree program, this is not a guarantee that the student will be allowed to test or receive a license. All persons seeking initial licensure as a nurse in Arkansas are required to undergo a federal and Arkansas criminal background check. If an applicant has been convicted, pleaded guilty, or nolo contendere to any offense listed in Nurse Practice Act Subchapter 3 17-87-312, he/she is not eligible for Arkansas licensure. Nurse Practice Act Subchapter 3 17-87-312 provides opportunity to request a waiver of eligibility criteria related to a criminal background in certain circumstances (Act 17-87-312 follows). If you need additional information, contact the RN Program Director. If the student is seeking licensure in another state besides Arkansas, the student should contact the State Board of Nursing in which the student is applying for licensure.

If the student has plead guilty or been convicted of a crime, the student must notify the Director of Nursing at the time of application. This is necessary even if the student’s criminal record has been expunged.

			17-87-312 Criminal background checks
(a)	(1)		Each first-time applicant for a license issued by the Arkansas State Board of Nursing shall apply to the Identification Bureau of the Department of Arkansas State Police for a state and national criminal background check, to be conducted by the Federal Bureau of Investigation.
	(2)		At the time a person applies to an Arkansas nursing educational program, the program shall notify the applicant in writing of the provisions and requirements of this section.
(b)			The check shall conform to the applicable federal standards and shall include the taking of fingerprints.
(c)			The applicant shall sign a release of information to the board and shall be responsible to the Department of Arkansas State Police for the payment of any fee associated with the criminal background check.
(d)			Upon completion of the criminal background check, the Identification Bureau of the Department of Arkansas State Police shall forward to the board all releasable information obtained concerning the applicant.
(e)			For purposes of this section, the board shall follow the licensing restrictions based on criminal records under § 17-3-102.
(f)	(1)		The board may issue a nonrenewable temporary permit for licensure to a first-time applicant pending the results of the criminal background check.
	(2)		The permit shall be valid for no more than six (6) months.
(g)	(1)		Any information received by the board from the Identification Bureau of the Division of Arkansas State Police under this section shall not be available for examination except by:
		(A)	The affected applicant for licensure or his or her authorized representative; or
		(B)	The person whose license is subject to revocation or his or her authorized representative.
	(2)		No record, file, or document shall be removed from the custody of the Division of Arkansas State Police.
(h)			Any information made available to the affected applicant for licensure or the person whose license is subject to revocation shall be information pertaining to that person only.
(i)			Rights of privilege and confidentiality established in this section shall not extend to any document created for purposes other than this background check.
(j)			The board shall adopt the necessary rules to fully implement the provisions of this section
(k)	(1)		The board may participate at the state and federal level in programs that provide notification of an arrest subsequent to an initial background check that is conducted through available governmental systems.
	(2)		The board may submit an applicant's fingerprints to the federal Next Generation Identification system.
	(3)		The fingerprints may be searched by future submissions to the Next Generation Identification system, including latent fingerprint searches
	(4)		An applicant enrolled in the Next Generation Identification system is not required to re-fingerprint when a subsequent request for a state or federal criminal history background check is required if:
		(A)	A legible set of the applicant's fingerprints is obtained when the applicant enrolls in the Next Generation Identification system; and
		(B)	The applicant is subject to the Rap Back service of the Next Generation Identification system.
(l)			The Identification Bureau of the Division of Arkansas State Police and the Federal Bureau of Investigation may maintain fingerprints in the Integrated Automated Fingerprint Identification System.
			17-3-102. Licensing restrictions based on criminal records.
(a)			An individual is not eligible to receive or hold a license issued by a licensing entity if that individual has pleaded guilty or nolo contendere to or been found guilty of any of the

		following offenses by any court in the State of Arkansas or of any similar offense by a court in another state or of any similar offense by a federal court, unless the conviction was lawfully sealed under the Comprehensive Criminal Record Sealing Act of 2013, § 16-90-1401 et seq., or otherwise previously sealed, pardoned or expunged under prior law:
(1)		Capital murder as prohibited in § 5-10-101;
(2)		Murder in the first degree and second degree as prohibited in §§ 5-10-102 and 5-10-103;
(3)		Manslaughter as prohibited in § 5-10-104;
(4)		Negligent homicide as prohibited in § 5-10-105;
(5)		Kidnapping as prohibited in § 5-11-102;
(6)		False imprisonment in the first degree as prohibited in § 5-11-103;
(7)		Permanent detention or restraint as prohibited in § 5-11-106;
(8)		Robbery as prohibited in § 5-12-102;
(9)		Aggravated robbery as prohibited in § 5-12-103;
(10)		Battery in the first degree as prohibited in § 5-13-201;
(11)		Aggravated assault as prohibited in § 5-13-204;
(12)		Introduction of controlled substance into the body of another person as prohibited in § 5-13-210;
(13)		Aggravated assault upon a law enforcement officer or an employee of a correctional facility, § 5-13-211, if a Class Y felony;
(14)		Terroristic threatening in the first degree as prohibited in § 5-13-301;
(15)		Rape as prohibited in §§ 5-14-103;
(16)		Sexual indecency with a child as prohibited in § 5-14-110;
(17)		Sexual extortion as prohibited in, § 5-14-113;
(18)		Sexual assault in the first degree, second degree, third degree, and fourth degree as prohibited in §§ 5-14-124 – 5-14-127;
(19)		Incest as prohibited in § 5-26-202;
(20)		Felony offenses against the family as prohibited in §§ 5-26-303 -- 5-26-306;
(21)		Endangering the welfare of an incompetent person in the first degree as prohibited in § 5-27-201;
(22)		Endangering the welfare of a minor in the first degree as prohibited in § 5-27-205
(23)		Permitting abuse of a child as prohibited in § 5-27-221
(22)		Engaging children in sexually explicit conduct for use in visual or print media, transportation of minors for prohibited sexual conduct, pandering or possessing visual or print medium depicting sexually explicit conduct involving a child, or use of a child or consent to use of a child in a sexual performance by producing, directing, or promoting a sexual performance by a child as prohibited in §§ 5-27-303 - 5-27-305, 5-27-402, and 5-27-403;
(23)		Permitting abuse of a minor as prohibited in § 5-27-221(a);
(24)		Engaging children in sexually explicit conduct for use in visual or print media, transportation of minors for prohibited sexual conduct, pandering or possessing visual or print medium depicting sexually explicit conduct involving a child, or use of a child or consent to use of a child in a sexual performance by producing, directing, or promoting a sexual performance by a child as prohibited in §§ 5-27-303 -- 5-27-305, 5-27-402, and 5-27-403;
(25)		Computer child pornography as prohibited in § 5-27-603;
(26)		Computer exploitation of a child in the first degree as prohibited in § 5-27-605;
(27)		Felony adult abuse as prohibited in § 5-28-103;
(28)		Felony theft of property as prohibited in § 5-36-103;
(29)		Felony theft by receiving as prohibited in § 5-36-106;
(30)		Arson as prohibited in § 5-38-301;
(31)		Burglary as prohibited in § 5-39-201;

	(32)		Felony violation of the Uniform Controlled Substances Act, §§ 5-64-101 -- 5-64-510, as prohibited in the former § 5-64-401 and §§ 5-64-419 -- 5-64-442;
	(33)		Promotion of prostitution in the first degree as prohibited in § 5-70-104;
	(34)		Stalking as prohibited in § 5-71-229;
	(35)		Criminal attempt, criminal complicity, criminal solicitation, or criminal conspiracy as prohibited in §§ 5-3-201, 5-3-202, 5-3-301, and 5-3-401, to commit any of the offenses listed in this subsection; and
	(36)		All other crimes referenced in this title.
(b)	(1)		If an individual has been convicted of a crime listed in subsection (a) of this section, a licensing entity may waive disqualification or revocation of a license based on the conviction if a request for a waiver is made by:
		(A)	An affected applicant for a license; or
		(B)	The individual holding a license subject to revocation.
	(2)		A basis upon which a waiver may be granted includes without limitation:
		(A)	The age at which the crime was committed;
		(B)	The circumstances surrounding the crime;
		(C)	The length of time since the offense was committed;
		(D)	Subsequent work history; since the offense was committed;
		(E)	Employment references since the offense was committed;
		(F)	Character references since the offense was committed;
		(G)	Relevance of the offense to the occupational license; and
		(H)	Other evidence demonstrating that licensure of the applicant does not pose a threat to the health or safety of the public.
(c)			If an individual has a valid criminal conviction for an offense that could disqualify the individual from receiving a license, the disqualification shall not be considered for more than five (5) years from the date of conviction or incarceration or on which probation ends, whichever date is the latest, if the individual:
	(1)		Was not convicted for committing a violent or sexual offense; and
	(2)		Has not been convicted of any other offense during the five-year disqualification period.
(d)			A licensing entity shall not, as a basis upon which a license may be granted or denied:
	(1)		Use vague or generic terms, including without limitation the phrase "moral turpitude" and "good character"; or
	(2)		Consider arrests without a subsequent conviction.
(e)			Due to the serious nature of the offenses, the following shall result in permanent disqualification:
	(1)		Capital murder as prohibited in § 5-10-101;
	(2)		Murder in the first degree as prohibited in § 5-10-102 and murder in the second degree as prohibited in § 5-10-103;
	(3)		Kidnapping as prohibited in § 5-11-102;
	(4)		Aggravated assault upon a law enforcement officer or an employee of a correctional facility, § 5-13-211, if a Class Y felony;
	(5)		Rape as prohibited in § 5-14-103;
	(6)		Sexual extortion as prohibited in, § 5-14-113;
	(7)		Sexual assault in the first degree as prohibited in § 5-14-124 and sexual assault in the second degree as prohibited in § 5-14-125;
	(8)		Incest as prohibited in § 5-26-202;
	(9)		Endangering the welfare of an incompetent person in the first degree as prohibited in § 5-27-201;
	(10)		Endangering the welfare of a minor in the first degree as prohibited in § 5-27-205;
	(11)		Adult abuse that constitutes a felony as prohibited in § 5-28-103; and
	(12)		Arson as prohibited in § 5-38-301.

(f)		This chapter does not preclude a licensing entity from taking emergency action against a licensee as authorized under § 25-15-211 for the sake of public health, safety, or welfare
(g)		The permanent disqualification for an offense listed in subsection (e) of this section does not apply to an individual who holds a valid license on the effective date of this chapter

V. READMISSION

Re-admission to the nursing program is not automatic and all initial admission criteria applies.

- A. Students can be readmitted to the program providing:
1. reentry allows for completion within 5 years from start
 2. the student must repeat all co-requisite nursing courses of the semester they withdrew from to ensure preparation for taking the NCLEX-RN exam.
 3. there is available space in the next class.
 4. student submits a letter of desire to the RN Director in writing (paper or e-mail) at least 3 months prior to the semester being re-applied
 5. student passes the re-entry exam with 79% or higher
 6. student performs clinical skills test applicable to the content. After planned practice in the simulation lab the student must pass the skills test on the first try.
 7. must have a 2.5 overall grade point average.
 8. the student is accountable for changes in the degree requirements at the time of readmission.
 9. the student must meet all academic, professional, and health requirements in effect at the time of readmission.
 10. Students who have been dismissed for academic integrity or behavior problems are required to take Northark FYE Course before being readmitted.
- B. Students unable to return within 5-year completion OR students who did not successfully complete the first semester, will need to re-apply, go through the selection process and take the entire nursing curriculum. The applicants who have previously been admitted to the RN program and failed will be placed on the alternate list for the RN and RN Bridge programs (NURS 1107 & NURS 2158).
- C. Students are allowed one (1) readmission into the program. This applies whether the student withdrew previously in good standing, not in good standing, or not successfully completing a semester.
- D. If a student receives an unacceptable grade (D or below) in a nursing course or withdraws without completing the course work, that student may reapply to the program for the acceptable point of re-entry or reapply to NURS 1107 Fundamentals of Nursing or NURS 2158 Nursing Process I. Example – if the student is enrolled in Medical Surgical Nursing I and is unsuccessful then they may re-apply to the course one time or re-apply to the program again.

VI. TRANSFER

A transfer student is defined as one who has successfully completed one or more nursing courses at another college with at least a letter grade of C. Applicants who have not been successful in another nursing program are not eligible for transfer into upper level nursing courses. They may apply for admission to NURS 1107 or NURS 2158. Transfer students must pass the entrance exam with a 79% or higher; and skill test commensurate with the level of entry that they are applying to. After planned practice in the simulation lab the student must pass the skills test on the first try. Transfer students must meet all of the admission criteria and will be considered on an individual basis by the director of nursing after review of transcripts. Placement is based on available space. A letter of reference must be received from the Director of the Nursing program in which an applicant has been attending. The reference form will be sent directly to the RN Program Director. This applies to any health profession program that a student has attended in the past. If the applicant does not receive a positive reference from the

previous nursing or health profession program then they will not be considered for a position in the Northark RN Program. Each applicant's status will be reviewed by the RN Program Director and advised for possible entry or transfer into the program.

VII. CLINICAL FACILITIES

The nursing student is required to spend a predetermined number of hours in the clinical setting. Clinical rotations may include skills labs on campus, various area hospitals, simulation in the campus Health Education Simulation Center, physician's offices, mental health agencies, nursing homes, community health settings, etc. Students may have clinical assignments in Boone, Carroll, Baxter or Newton counties in Arkansas and Taney County, Missouri and in other areas within driving distance of Harrison, Arkansas.

The student, upon admission to the program, must be available to attend any of the nursing course's scheduled clinical days and/or clinical sites. This may include evening shift or weekend experiences. Transportation to these facilities is the student's responsibility and students must have access to a safe, reliable motor vehicle during their clinical studies. Travel arrangements, living accommodations, meals, and similar expenses that are associated with clinical assignments are the responsibility of the individual student.

Current acute care clinical facilities include:

Baxter Regional Medical CenterMountain Home, Arkansas
North Arkansas Regional Medical Center. Harrison, Arkansas
Cox Medical Center Branson Branson, Missouri

Due to unforeseen circumstances, it is at times necessary for students to change to another clinical site other than the one which was originally scheduled. The RN Program reserves to right to schedule clinical experiences as they become available in area hospitals or other area facilities. The RN Program will communicate with students as early as possible regarding clinical changes.

VIII. ADA (AMERICANS WITH DISABILITIES ACT) STATEMENT

North Arkansas College complies with Section 504 of the Rehabilitation Act of 1973 and the Americans with Disabilities Act of 1990. Students with disabilities who need special accommodations should make their requests through Disability Services.

Students with documented disabilities who are applying for admission to North Arkansas College Nursing and Health Professions Programs will be welcome according to the guidelines of the Americans with Disabilities Act (ADA) of 1990. Reasonable accommodations will be made for students who are disabled, but who have the abilities to assume the role of the professional nurse. These abilities include verbal and written communication, critical thinking, nursing assessment of physical and psychosocial health status of patients, and performance of nursing procedures including cardiopulmonary resuscitation. Students with disabilities will be evaluated on an individual basis by the faculty of the Department of Nursing as to their potential for success in a career in professional nursing after admission to the program.

IX. TECHNICAL STANDARDS

The provision of safe patient care necessitates the student's ability to respond to multiple sensory and environmental cues. It is essential that the student be able to read, understand, and apply the information in nursing textbooks and clinical records. It is essential that the student be able to effectively communicate with patients, families, and peers. The student must be able to tolerate stressful and physically taxing workloads. The student may be exposed to communicable or infectious disease, hazardous materials, and injury from performance of assigned duties.

Communication _____ Communicate effectively, both orally and in writing, using appropriate grammar, vocabulary, spelling and word usage with patients, families, co-workers.

_____ Perform mathematical calculation for medication preparation and administration.

_____ Demonstrate basic computer/information technology skills.

_____ Must be able to demonstrate the ability to complete assignments within an allotted timeframe.

Vision _____ Perform close and distance visual activities involving objects, people, and paperwork, as well as discriminate depth and color perception.

Hearing _____ Respond and react immediately to auditory instruction, request, and/or monitor equipment; perform auditory auscultation without auditory impediment.

Motor Skills _____ Lift and transfer patients up to 6 inches from a stooped position, then push or pull the weight up to 3 feet.

_____ Lift and transfer patients from a stooped to an upright position to accomplish bed-to-chair and chair-to-bed transfers.

_____ Work in a standing position and walk frequently.

_____ Apply up to 10 pounds of pressure to bleeding sites, or in performing CPR.

Psychological Skills _____ Perform up to twelve-hours in a clinical/laboratory setting.

_____ Be able to tolerate various odors.

_____ Discriminate between sharp/dull and hot/cold when using hands.

Must be able to use critical thinking skills to interpret and evaluate patient data.

_____ Make safe decisions under stressful situations.

_____ Perform effectively and professionally in a stressful environment/situation.

_____ Work well with others.

**North Arkansas College
Registered Nurse
Estimated Program Cost Analysis**

Prerequisites & General Education Requirements

Spring Semester

Tuition (13 hours)	
Boone County Residents -	\$962.00
Out-of-County Residents -	\$1,287.00
Contiguous County Residents.....	\$1,612.00
<i>(Barry, Ozark, Stone & Taney in Missouri)</i>	
Out-of-State Residents -	\$2,197.00
Science Lab Fee -	\$ 32.00
<i>(\$8.00 Per Credit Hour)</i>	
Online Course Fee -	\$ 260.00
<i>(\$20.00 Per Online or Hybrid/Blended Online Course Credit Hour)</i>	
Books -	\$582.08

Fall Semester

Tuition (14 hours)	
Boone County Residents -	\$1,036.00
Out-of-County Residents -	\$1,386.00
Contiguous County Residents.....	\$1,736.00
<i>(Barry, Ozark, Stone & Taney in Missouri)</i>	
Out-of-State Residents -	\$2,366.00
Health Professions Program Fee -	\$ 196.00
<i>(\$28 per Program/Allied Health Course Credit Hour)</i>	
Science Lab Fee -	\$ 32.00
<i>(\$8.00 Per Credit Hour)</i>	
Online Course Fee -	\$ 140.00
<i>(\$20.00 Per Online or Hybrid/Blended Online Course Credit Hour)</i>	
Books -	\$808.79
Immunizations -	\$ 517.00
CPR Certification -	\$ 55.00
Uniform/Name Tag -	\$ 150.00
Stethoscope -	\$20-50.00
Bandage Scissors -	\$ 5.00
Watch with Sweeping Second Hand -	\$ 25.00

Spring Semester

Tuition (12 hours)	
Boone County Residents -	\$888.00
Out-of-County Residents -	\$1,188.00
Contiguous County Residents.....	\$1,488.00
<i>(Barry, Ozark, Stone & Taney in Missouri)</i>	
Out-of-State Residents -	\$2,028.00
Health Professions Program Fee -	\$ 252.00
<i>(\$28 per Program/Allied Health Course Credit Hour)</i>	
Online Course Fee -	\$ 80.00
<i>(\$20.00 Per Online or Hybrid/Blended Online Course Credit Hour)</i>	
Books -	\$ 667.60

Fall Semester

Tuition (15 hours)	
Boone County Residents -	\$1,110.00
Out-of-County Residents -	\$1,485.00
Contiguous County Residents.....	\$1,860.00
<i>(Barry, Ozark, Stone & Taney in Missouri)</i>	
Out-of-State Residents -	\$2,535.00
Health Professions Program Fee -	\$ 308.00
<i>(\$28 per Program/Allied Health Course Credit Hour)</i>	
Science Lab Fee -	\$ 32.00
<i>(\$8.00 Per Credit Hour)</i>	
Online Course Fee -	\$ 140.00
<i>(\$20.00 Per Online or Hybrid/Blended Online Course Credit Hour)</i>	
Books -	\$ 767.48

Spring Semester

Tuition (12 hours)	
Boone County Residents -	\$888.00
Out-of-County Residents -	\$1,188.00
Contiguous County Residents.....	\$1,488.00
<i>(Barry, Ozark, Stone & Taney in Missouri)</i>	
Out-of-State Residents -	\$2,028.00
Health Professions Program Fee -	\$ 252.00
<i>(\$28 per Program/Allied Health Course Credit Hour)</i>	
Online Course Fee -	\$ 80.00
<i>(\$20.00 Per Online or Hybrid/Blended Online Course Credit Hour)</i>	
Books -	\$ 521.13
Program Pin -	\$45.00-\$148.00(optional)
with guard -	\$61.00-\$187.00(optional)
NCLEX Licensure Exam -	\$ 200.00
State Licensure Application -	\$ 100.00
Temporary Permit -	\$25.00 (optional)
Pre License Background Check -	\$ 42.00
NCLEX Review -	\$300.00-400.00 (optional)

**** Totals**

Boone County Residents.....	\$11,999.00
Out-of-County Residents.....	\$13,649.00
Contiguous County Residents.....	\$15,299.00
<i>(Barry, Ozark, Stone & Taney in Missouri)</i>	
Out-of-State Residents.....	\$18,269.00

Prices subject to change without notice.

Prices are listed as per the "Suggest Program of Study"

**** Total cost will be reduced if pre-requisites are taken at another accredited institution.**

Revised 07/16
 Revised 10/17
 Revised 06/19
 Revised 06/20